



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIV

January 9, 1950

No. 1

Twenty-Four Suggestion Awards Presented In 1949

Ed. Birmingham Elected Chairman Of Employee Half, Improvement Drive Committee



The Improvement Drive Committee met in the Spencer Block Conference Room on Wednesday, December 28, for its last meeting of 1949. Ed Birmingham, of the Blacksmith Shop, was elected to serve as Chairman of the Employee Half of the Committee.

The Committee announced the awarding of two prizes for submitted suggestions, bringing the total awards for 1949 to twenty-four. At present, three more suggestions are in the hands of the Room Committees, three are with the Employee Half of the Committee, and two are being tested on the actual jobs.

A total of 115 suggestions were submitted during 1949

—the Committee is looking forward to receiving an even greater number of suggestions during 1950.

Four recent suggestion winners were in attendance at the December 28th meeting of the Committee.

Pictured are: (seated) Committee members John Goepel and Arthur Chaffee; Award Winners Ned Privitera, John Thompson and Carl Hellendrung; Management Chairman D. S. Moreland; Award Winner Pat DiLauro; Committee Secretary Lois Candee; Committee members Rita Kennedy, Louis Willard, Frank Kontout and Ed Birmingham.

Standing are: Committee members Armand Wolff, Bill Wells, Norman Curtis, Calvin Martin and Bob Currie.

Recent Suggestion Awards

\$25.00 — Alfred Pagano
Plating Room
\$10.00 — Rocco Morano
Button Tool Room

Scovill Products In National Shows

January 23-27. Baltimore, Maryland. Scovill "GRIPPER" Fasteners and "GRIPPER" Zippers will be exhibited at the International Association of Clothing Designers' annual show to be held at the Lord Baltimore Hotel. Our new automatic attaching machine will also be demonstrated.

January 23-27. Dallas, Texas. A display of Scovill UNIFLARE fittings, both the brass and the aluminum types, will be exhibited at the exposition of the American Society of Heating and Ventilating Engineers.

Two Retirements

CHARLES WARNER, Wire Mill, was added to the Special Retirement List as of January 1, 1950 with a record of over 48 years of continuous service.

He has served as superintendent of the Wire Mill for twenty-five years.

After completing forty-one years of continuous Company service, FRANK FRANZEN, group leader in Packing B, has been placed on the Special Retirement List as of January 2, 1950.

Mr. Franzen was first hired in December, 1903, and worked intermittently until 1908 when his continuous service record started. He has always been an employee in Packing B.

Unemployment Compensation

There is pressure to call another Special Session of the Connecticut General Assembly for the purpose of amending the Connecticut Unemployment Compensation Act. Among proposals to liberalize the Act are included such items as the following:

Permit persons now receiving unemployment compensation who will use up their allowance to continue to draw payments until March 31, 1950, if they remain unemployed that long. Permit persons who have used up their 26 weeks' allowance without finding work to be replaced on the compensation rolls until March 31, 1950. Increase dependency allowances under the Act from \$3.00 to \$5.00 a week and count wives as dependents as well as children. Extend benefits from 26 weeks to 52 weeks.

Unemployment Compensation is intended to help the unemployed over temporary rough spots until he can secure employment. It is not intended to subsidize unemployment. It is not intended to support the individual and his family for long periods. Local Welfare Funds are set up for that.

It is true that many people have used up their allowance of unemployment compensation. But relatively few of those persons are registered at State Employment Offices. Many have jobs. Many are no longer in the labor market.

Unemployment Compensation offers a great haven for chiselers. Even in this State where the Commissioner is aggressively trying to administer the law properly, unemployment compensation has subsidized those who are deliberately idle, or has given them extra compensation while they work in unreported jobs.

Connecticut is primarily an industrial State. As its industry goes, so goes Connecticut's prosperity. Our Unemployment Compensation Laws are already more liberal than those of such competitive states as Michigan and Ohio. Let's tell our Representatives in the General Assembly that we want security through jobs, not insecurity through handouts. Let's tell them that the way to keep jobs in Connecticut is to keep our industry competitive, and not to tax it to death. Let's all tell them that we prefer the old Yankee virtues of honesty and thrift, and not the new-fangled hocus-pocus that we can get something for nothing.

Alan C. Curtis
Vice-President

SILAS BRONSON LIBRARY

WATERBURY, CONNECTICUT

New Assignments

Mills Division

Mr. J. J. Hoben, Works Manager of the Mills Division, has announced the following appointment:

Effective January 1, 1950, Thomas F. O'Connell has been appointed Superintendent of the Wire Mill in addition to his duties as Superintendent of the Extruded Rod Mill. He will report to the Works Manager.

Manufacturing Division

Mr. S. G. Hickox, Superintendent of the Screw Machine Products Division, has issued notice of the following appointments:

Effective January 4, 1950, Joseph T. Bartuski has been assigned duties as Foreman of bench operations in Dept. #81, Chucking. He will report to General Foreman E. W. Rochon.

Effective January 4, 1950, Giovanni Rolando, Assistant Foreman, has been placed in charge of Depts. #54 and #85. He will report to General Foreman W. F. Sutton.

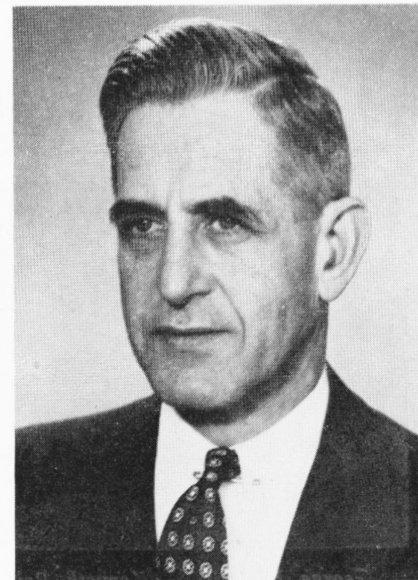
Manufacturing Sales

Mr. P. E. Fenton, Vice-President in charge of Manufacturing Sales, has issued the following appointments:

Effective January 2, 1950, Arthur D. Patchen has been appointed District Sales Manager of the Button & Fastener Division. He will be responsible for the sale of the products of that division in the New England territory. He will report to B & F Div. Sales Manager E. D. Janes.

Effective January 1, 1950, J. DeWitt Knotter is appointed Sales Manager of the Zipper Division. He will assume the responsibility of the formulation and the direction of marketing policies pertaining to that Division, reporting to Vice-President Fenton.

Mr. Knotter has had wide experience in the Sales and Advertising field. Prior to his new appointment, he was engaged in special promotion in connection with the development of the new "GRIPPER" Zipper.



J. DeWitt Knotter



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Supervisor of Publicity: DAVID S. MORELAND

Managing Editor: MARGARET E. FENSKÉ

Staff Artist: TED DEZINNO

Contributing Staff:

Dora Mori, Dom Polo, Harry Shewbridge, Betty Young

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIV

January 9, 1950

No. 1

1950

As of today, January 9, the New Year and the second half of the 20th century are just nine days old.

The first half of the century brought many changes, many new inventions and two world wars. The many inventions, such as airplanes, the radio, television, radar, electronics and many home appliances have made our living much better and easier.

The two world wars caused great destruction and loss of life. It will take many years to rebuild from the disastrous effects of both world wars, and we have not yet obtained the Peace.

The New Year is generally accepted as time for new resolutions. So, why not let us all resolve to work energetically toward efficiency in Government — the betterment of our City, State and Nation and the attainment of World Peace.



Your Credit Union

Credit Union No. 1

The annual membership meeting will be held at the SERA Clubhouse on Thursday, January 19, at 8 p.m.

Credit Union No. 4

Credit Union No. 4 will hold its annual meeting at Dootlittle Hall on Monday, January 16, at 7:30 p.m.

Rod & Gun Club

The annual meeting of the Rod & Gun Club was held on December 20.

All officers were re-elected for 1950. They are: President—Ed DeBisschop, Vice-president—Irving Fagan, Secretary—Fred Ensminger, Treasurer—Joe Balfe.

Cribbage Tournament

The American League is leader in the Cribbage Tournament at the end of Round Two. As of January 3, the boys in that league were 948 points ahead of their opponents in the National League. The total number of points scored by each league were: American, 152,270; National, 151,322.

Erv Honyotski is still holding high score with 19,459 points and Paul DeLage is second with 19,361.

George Hubbard and Bill Shanahan had individual high score with 1,440. Just in case Bill McCasland's friends were wondering, he really did have a perfect cribbage hand with a 29-point count.

Ten-Year Awards

RAYMOND FANCHER, Philadelphia, December 20; CLARENCE ANDERSON, North Mill Finish, December 22; HERMAN HANSEN, Safety & Health, December 24.

JOHN NIEDMANN, Slide Fastener, SETH THOMAS, Jr., Contract Mfg. Production, and BENNIE ZAILSKY, Casting, December 26; JOHN CASEY, North Mill Rolls, December 29.

ROBERT BAILEY, Products Development, December 30; EDWARD TARASKEWICH, Electrical, December 31; ORVILLE PATRICK, Waterville, January 1.

DANIEL MANCINI, Receiving, and BUELL KLIMPKE, Class #32 Production, January 2; JOHN BERUBE, Button Eyelet, and JOHN LENGYEL, Waterville, January 4.

JOSEPH PANULIS, Mfg. Eyelet Toolroom, January 5; SOPHIA PERUGINI, Lipstick, and DOMENIC BATTELI, East Rolling Mill, January 8.

Training Course

Jack Mattrella graduated on December 4, 1949 as a Carpenter. He has been assigned to the Carpenter Shop.



Gordon Parent graduated as a Draftsman on December 11, 1949. He has been assigned to the Drafting Room.



Robert Pryor graduated on November 27, 1949 as an Electrician. He has been assigned to the Electrical Department.



Robert Soden graduated as a Toolmaker on December 18, 1949. He has been assigned to the Mfg. Eyelet Tool Room.



John Syssa, Jr. graduated on December 11, 1949 as a Rivetmaker. He has been assigned to the Waterville Division.



Francis Wall graduated as a Toolmaker on Dec. 25, 1949. He has been assigned to Mfg. Eyelet Tool Room.



Charles Pugra Here 40 Years, Eleven Others 25 Years



Charles Pugra
No. Mill Fin.
Jan. 5, 1950

Raymond Dunn
ASMD
Dec. 22, 1949

Oren Maxim
B&F Sales
Dec. 22, 1949

Harry Skrapolsky
No. Mill Fin.
Dec. 26, 1949

Antonio Liberatore
Salvage
Dec. 30, 1949

Harold Carpentier
Waterville
Dec. 29, 1949



George Engle
New York
Jan. 1, 1950

Kenneth Reid
San Francisco
Jan. 1, 1950

Albert Nixon
New York
Jan. 2, 1950

Lillian Greenleaf
Engineering
Jan. 2, 1950

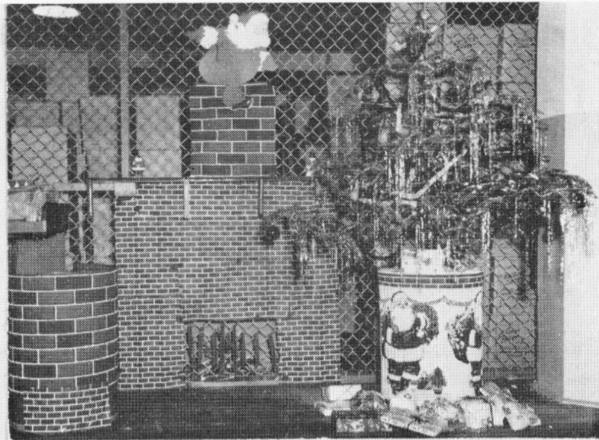
Louis Pulford
Chucking Tool
Jan. 5, 1950

George Ralph
Extruded Rod
Jan. 7, 1950

Twins
A Merry
Christmas
for
SCOVILL
KIDS
GROWNUPS



CLOSING ROOM DISPLAY



SCENE AT SLIDE FASTENER



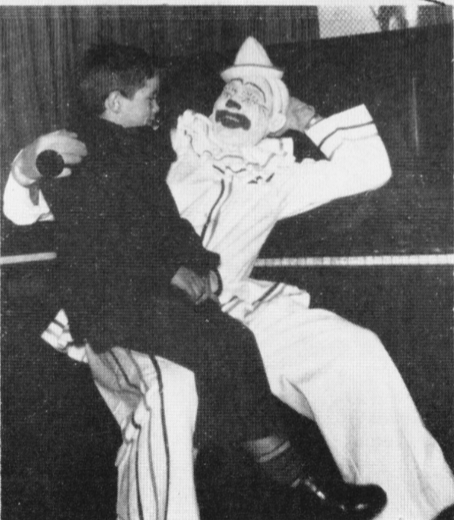
GIRLS' CLUB DELIVERS CHRISTMAS BASKETS



SAT. DEC. 17 CHARLES WILLIAMS AS SANTA



SUN. DEC. 18



COST OFFICE

TOM SERENDI AS SANTA KEN REARDON ENTERTAINS



MORE OF THE COST OFFICE



MDSE. SALES



DEPT. 748 WATERVILLE



GIRLS' CLUB



SALES OFFICE

Pinochle Tournament

Erv Honyotski's team took over top spot in the pinochle tournament as of December 29 with a total score of 316,330 points.

Bill Mancini's boys were second with 314,685 and John March's team was last with 313,195 points.

Nelson Thomas won individual high score for the evening with 4,710, while John Matulunas was second with 4,110 points.

Credit Union No. 3

By George Reilly

Credit Union No. 3 will hold its annual meeting at the SERA Clubhouse on Friday, January 13, 1950 at 7 p.m. Refreshments will be served.

There will be an election of officers and voting on important policies.

"This meeting will mark the climax of a prosperous year for the Credit Union", says President Joseph Fram. He points out that shareholdings in the Union which represent savings of the members now stands at approximately \$22,000. Earnings have been sufficient to permit payment of a 3.6% dividend on shares. The Board of Directors will recommend that this rate be declared by the members.

During the past year, the Credit Union increased the amounts of share deposits and loan limits from \$1,000 to \$1,500. Both savings and loans are now insured up to \$1,000. The maximum term on a loan has been increased from two to three years. One hundred and eighty loans were made to members and the total amount loaned during the past 12 months was \$34,000 of which \$22,000 is now outstanding.

Membership has grown from 280 last January to 350 today. Our new slogan for 1950 is "A part of all you earn is yours to keep". It should be not less than a tenth, no matter how little you earn. It can be as much as you can afford.

Start paying yourself by putting a part of all you earn in your Credit Union.

Life Out East

By Harry Shewbridge

Congratulations are certainly in order for Chairman AL ANDREWS, HERB COLBY, JOE MACARY, CHUCK FAHEY, LOUISE FOELL, JOHN CAREY and MARY MURPHY for their work in making the 2nd Slide Fastener Christmas party the success that it was. Nearly 250 people filled Doolittle Hall for one of the gayest times ever.

Speaking of parties, on the Friday before Christmas some of the people on the 6th floor got together for an informal buffet lunch. ART ROBERTS was master of ceremonies and PAUL WISLOCKI was the guest vocalist.

And while we're reminiscing about Christmas — one enterprising gentleman stood under the mistletoe on the 3rd floor when the shifts changed at 3 o'clock that Friday, but the girls were so busy coming and going that nobody noticed him! It's a cruel, cruel world.

At this point we pause to inquire if DAN O'NEILL of ASMD has come down to earth yet. Didn't you hear? Mrs. O'Neill presented him a fine baby boy recently. Congratulations, Mrs. O'Neill!

Speaking of babies, JIM MULLEN of the Chucking Tool Office hit the jackpot. He is now the father of a son—after three girls! Two more boys needed to balance the budget, JIM?

Last issue, I mentioned that HELEN LOY had been away for two years. It was only one but it seemed like two, HELEN.

The Chucking Dept. expresses sincerest wishes to WALTER HOETHKE who spent Christmas in the hospital with pneumonia. Here's to a speedy recovery!

Gene Autry Visits Garment Factory

Scovill Fasteners Used on Popular Autry Garments



Gene Autry, popular cowboy star, takes an active interest in the garments which carry his name. On a recent visit, to the J. M. Wood Manufacturing Company, Inc. in Waco, Texas—makers of Gene Autry garments—he watched the attaching of snap fasteners to jeans. With him are J. Carroll Wood, President, and Jack Stringer, Sales Manager, of the Wood Company.

The buttons, rivets and snap fasteners on these popular garments, which carry the renowned Gene Autry label, are supplied by Scovill and are attached to the garments by Scovill automatic machines.

Girls' Club News

By Dora Mori

Children's Party

The attendance was overwhelming this year. It was necessary to set up two parties to take care of everyone — 1,082 well-filled stockings were passed out — the largest number to attend Scovill Christmas parties to date.

Many thanks to our two Santa Clauses — CHARLES WILLIAMS who was Santa at Saturday's party and TOM SERENDI who was Santa on Sunday . . . to PAT WALLACE and GUS SCHOECK who both did a grand job again this year, as Emcees and Choral Leaders . . . and to the man who brought such laughter to the children as the clown, KEN REARDON.

Christmas Baskets

Our heartfelt thanks to those who so generously offered their time and automobiles to help with the delivery of our Christmas baskets — HOWARD KRAFT, DON MACINTOSH, FRED BOUCHER, FRED WILSON, BILL WELLS, JOHN BLAKE, LUCIEN WOLFF, BILL CAREW, CAM KLOBEDANZ, JOHN HUBBARD and Club Members LUCILLE PEPIN, ELEANOR MORIARTY, SUE GUARRERA, BARBARA LAFLAMME, RUTH TOURANGEAU, PEG CANAVAN, BETTY AFFELDT, MARIE HAYES and MARGARET FENSKE.

On behalf of all Club Members and Christmas Activities Chairman MARGARET FENSKE, our sincerest thanks to Committee members SUE GUARRERA, MARY ORLANDO, RUTH OSBORNE, MOLLIE KELLY and ELIZABETH KELLY on a big job well done!

Our sincerest appreciation to everyone who so kindly helped us fill the children's stockings, and also to those who worked so hard out at Doolittle Hall.

Last, but far from least, our thanks to all Scovillites who helped make these activities possible by their purchase of our Christmas cards and candy . . . to the SERA, the Scovill Sunshine Fund and the several Scovillites for their monetary contributions.

Classified Ads

For Sale

Leather Morris chair, good condition; boy's ice skates, size 6; gas heater, good condition; mahogany Sessions chime clock. Call 3-6945 between 5-7 p.m.

Bendix automatic washing machine, good condition. Call ext. 2167.

Black seal coat, size 38-40; grey tweed coat, size 38; man's brown overcoat, size 34-36. Call 4-1710 mornings.

Boy's 100% wool snow suit, perfect condition, for a six-year-old boy, \$5; large brown victrola-type coal or wood parlor stove, can heat 2 or 3 rooms, \$14. Call at 808 East Main St., floor 1.

Homart oil stove for domestic hot water, complete with attachments, white; girl's tubular shoe skates, brown with sheep-lined tongue, size 3. Call 3-0968.

Colonial bed with innerspring mattress, 3/4 size, \$12. Call 3-8862.

Small white porcelain coal or wood stove, two-cover size; 1933 Chevrolet pickup truck, reasonable. Call Cheshire 2959.

Coleman parlor stove, a year old, cost \$120, selling for \$60; kitchen table and 4 chairs, \$25; pair of German field glasses with case, 10 x 50 power. Call 4-2846.

1937 Plymouth 4-door sedan with radio and heater. Call 5-7379.

1938 Buick Century, 8 cylinder, low mileage, good condition. Call 4-3858 after 5 p.m.

Upright piano, good condition. Call 4-1518 after 5 p.m.

Table model Philco combination radio and phonograph with table, good condition, reasonable. Call 5-5748 after 4 p.m.

Portrait camera, 5 x 7, 11" lens and holders, \$60; 2 1/4 x 3 1/4 Kodak Monitor and accessories, like new, \$65. Call Cheshire 2782.

Combination Philgas and oil Bengal range, all white, chrome pipes, like new, \$125; 5 1/2 cu. ft. G.E. refrigerator, \$35. Call 5-0579.

100-lb. bags of sand delivered, \$1. Call 3-6483.

White, Chicago roller skates, size 6 1/2, \$5; White figure ice skates, size 8, \$5. Call 3-4828.

1936 Plymouth 4-door sedan, radio and heater, fog lights, signal lights, sealed beams, \$75. Call Bristol 2-2004.

Gas heater, sidearm complete with safety pilot, automatic thermostat and pressure, temperature relief valve. Call 3-8443.

Girl's 26" black bicycle, practically new, \$29; girl's white figure skates, size 7, \$4. Call 5-9151.

Wanted To Buy

Set of andirons and equipment. Call Cheshire 2959.

Bookcase in good condition. Call 4-8676 after 6:30 p.m.

For Rent

Two unfurnished rooms and bath, hot water heat, use of garage if desired. On East Waterbury Road, Naugatuck. Call Naugatuck 3709.

Three-room house trailer, running water and electricity included, \$30. Call 3-8118.

Seven-room house, 52 Turkey Hill Rd., Reidville. Call ext. 577 for further information.

Lost

On December 23, a man's brown wallet with large sum of money and driver's license. Lost in Bldg. 68. Call ext. 345.

Found

Pair of man's tan gloves on East Main St. near Hayden St. Call ext. 345.

Lady's small black zipper bag with sum of money. Found outside North Hamilton Ave. gate. Call ext. 345.

Ride Wanted

From and to Clark Hill Road, Prospect or nearby, 7-4 shift. Call 5-7308 or see Joe Ciarcia, Btn. Tool Room.

Four Succumb

William McBride

WILLIAM MCBRIDE, retired, died on December 28, 1949.

Mr. McBride had thirty years of continuous Company service when he was retired on August 31, 1944. While with the Company, he served as Explosive Engineer in the Manufacturing Superintendent's Office.

Ivan Milton

IVAN MILTON, retired, died on December 28, 1949.

Mr. Milton was retired on January 1, 1947 after serving the Company for forty-two years. He had been a tool-maker in Manufacturing Tool.

Margaret Ryan

MARGARET RYAN, retired, died on January 3, 1950.

Miss Ryan came to Scovill in July, 1885 and, at her retirement on March 18, 1941, she had a continuous service record of fifty-six years. While with the Company, she was a machine operator in the Closing Room.

Joseph Banavicius

JOSEPH BANAVICIUS, Wire Mill, died on January 3, 1950.

Mr. Banavicius first came to Scovill in 1909 and worked intermittently until 1923 when his continuous service record started. Practically all of his years with the Company were spent in the Wire Mill. At the time of his death, he was a serviceman.

Camera Club Briefs

A lecture on how to take pictures will be given by Art Rockwell at the January 12 meeting. It will be held on the third floor of the Spencer Block at 8 p.m.

POSTMASTER—If addressee has removed, and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Return Postage Guaranteed

99 Mill Street, Waterbury, Conn.
SCOVILL MANUFACTURING COMPANY

Sec. 54,66, P. L. & R.
U. S. POSTAGE
PAID
WATERBURY, CONN.
PERMIT NO. 133